



SUBMISSION

**Re: Approval of the Adjustment and Supplementation of Business Lines of
Vietnam Rubber Group - Joint Stock Company**

To: Esteemed Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group - Joint Stock Company;

Pursuant to the Resolution No. 122/NQ-HĐQTCSVN dated 21 May 2025 of the Board of Directors of Vietnam Rubber Group - Joint Stock Company.

The Board of Directors of Vietnam Rubber Group - Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the adjustment and supplementation of the Group's business lines as follows:

1. Business lines specified in the Company's Charter (Section 8, 10, 11, 20 and 25, Clause 1, Article 4)

No.	Business line	Code
8.	Real estate business, land use rights under ownership, use rights, or lease (Code 6810) Details: Investment in and trading of infrastructure and real estate (based on land for rubber tree cultivation, with land use purpose converted in accordance with local land-use planning; leasing, operation, and management of non-residential buildings and land).	6810
10.	Electricity generation Details: Power industry: investment in, operation of, and management of thermal power, hydropower, and wind power plants; electricity trading in accordance with legal regulations.	3511
11.	Electricity transmission and distribution Details: Power industry: investment in, operation of, and management of thermal power, hydropower, and wind power plants; electricity trading in accordance with legal regulations.	3512
20.	Short-stay accommodation services Details: Hotels (hotels must meet star-rating standards and may not operate at the head office).	5510
25.	Construction of other civil engineering works Details: Investment in, construction, and operation of thermal power, hydropower, and wind power plants; electricity trading in accordance with legal regulations.	4299

2. Proposed adjustment to business lines under the amended Charter (Section 8, 10, 11, 20 and 25, Clause 1, Article 4)

No.	Business line	Code
8.	Real estate business; land use rights under ownership, use rights, or lease Details: Investment in and business operation of infrastructure and real estate; investment in, construction of, and leasing of office buildings, factories, warehouses, and storage facilities (based on land for rubber tree cultivation, with land use purpose converted in accordance with local land-use planning)	6810
10.	Electricity generation Details: Power industry: investment in, operation of, and management of thermal power, hydropower, wind power, solar power, and other power plants; electricity trading in accordance with legal regulations.	3511
11.	Electricity transmission and distribution Details: Power industry: investment in, operation of, and management of thermal power, hydropower, and wind energy plants; electricity trading in accordance with legal regulations.	3512
20.	Short-stay accommodation services Details: Hotels (hotels must meet star-rating standards and may not operate at the head office); dormitories for foreign workers and other entities (not operating at the head office).	5510
25.	Construction of other civil engineering works Details: Construction of civil, industrial, transportation, technical infrastructure, and electrical works with voltage up to 110KV.	4299

3. Proposed addition of business lines under the amended Charter (Section 37,38,39, 40, 41, 42, 43, 44, 45 and 46, Clause 1, Article 4)

No.	Business line	Code
37.	Other professional, scientific and technological activities not elsewhere classified. Details: Operation and maintenance management services for power plants and industrial works; electrical and petrochemical testing services for power and related industries; testing and calibration services for mechanical, electrical and non-electrical equipment (pressure, temperature, flow, speed, time, gas concentration, travel, weight) in power plants, substations and industrial plants; safety inspection services for electrical equipment, tools and electrical safety gear.	7490
38.	Architectural and engineering activities and related technical consultancy. Details: - Investment project management services; supervision consultancy for construction of energy works, hydropower plants, systems in civil and industrial buildings. - Construction supervision consultancy for transmission lines and transformer stations. -Topographic survey, site survey, hydrogeological survey, cadastral and current land use mapping, deformation monitoring,	7110

No.	Business line	Code
	reservoir sedimentation monitoring, and monitoring design consultancy (for industrial works, power facilities, telecommunication, information projects, civil constructions, infrastructure works).	
39.	Construction of power facilities. Details: Construction of transmission lines and substations	4221
40.	Construction of waterworks. Details: Construction of irrigation works, hydropower plants, ports, culverts and bridges	4291
41.	Management consultancy activities. Details: Investment consultancy for hydropower projects.	7020
42.	Repair of electrical equipment.	3314
43.	Installation of electrical systems.	4321
44.	Other specialized wholesale not elsewhere classified.	4669
45.	Installation of water supply, drainage, heating, and air-conditioning systems	4322
46.	Installation of other construction systems	4329

Respectfully submitted./.

Recipients:

- As above;
- BOD, Executive Board, Supervisory Board;
- To be published on website;
- Archives: Office, HR Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Cong Kha